Subject: Fwd: <1/11/19 Bargaining Update> Final Charter Leader Reminders for

Monday's Strike

From: Brooke Rios <bri> sonewlosangeles.org>

Date: 1/13/19, 9:44 PM

To: xlira@newlosangeles.org

Sent from my iPhone

Begin forwarded message:

From: Cassy Horton <chorton@ccsa.org> Date: January 13, 2019 at 7:52:36 PM PST

Cc: Chris Copolillo <ccopolillo@ccsa.org>, Keith Dell'Aquila

<KDellAquila@ccsa.org>, Jason Rudolph <jrudolph@ccsa.org>, Luis Figueroa

<lfigueroa@ccsa.org>

Subject: <1/11/19 Bargaining Update> Final Charter Leader Reminders for Monday's Strike

Hello everyone,

I hope you had a restful weekend. Our team will be ready to support you with any questions, concerns, or issues as early as 6:00am tomorrow morning (or earlier, if needed).

Here are a few final updates we want to make sure you have before tomorrow:

* CCSA Contacts

Please save our cell phone numbers and reach out with issues or concerns if you cannot get the support you need. We will be checking email periodically but our cell phone numbers will be the best way to reach us.

Chris Copolillo (804) 398-8975

Jason Rudolph (213) 248-1398

Keith Dell'Aquila (213) 864-6310

* LAUSD Police

Please call LAUSD School Police as your first line of defense. Charter School Division staff will be dispatched to school sites, and will not be able to provide support tomorrow. The LA School Police Watch Command number is (213) 625-6631.

* Media

We strongly recommend that you, your staff, and families avoid media engagement tomorrow. As a reminder, you can encourage staff to use this statement instead of engaging with the press, and we suggest you do the same: Sample Statement for Charter Schools to Give to Media During LAUSD Strike

* Arrive Early

For co-located schools, we recommend you and your staff arrive as early as 6am. We anticipate UTLA may block your entrances and parking. This will minimize the likelihood of challenges getting adults on campus.

* Managing Disruptions

Please do everything you can to keep things calm at your school site, and not to escalate issues. We know that while UTLA members have been asked to keep things civil, there will

be others on the picket line. We want to be the best role models possible for our students, families, and staff. See our picketing guide for more information. If appropriate and safe, please document any disruptions and let us know what transpired after you deal with the incident and staff, families, and students are safe. Picketing Guide

* Student Recruitment and Enrollment

We recommend you do not proactively recruit students in this contentious political environment. We recommend you focus on student safety and operations instead. As a reminder, you must enroll any student who applies you have room for, but active recruitment in this political environment is not advisable. Please see CCSA's stance here.

* Member Call at 5pm

Please join us for a 5pm member call tomorrow. You should already have the calendar invite. If not, let us know. During the call we will debrief the day's events, share information, intelligence, and tips, and flag resources members need to prepare for Tuesday.

If you have any questions, please do reach out.

Many thanks,

Cassy

Cassy Horton

Managing Director, Regional Advocacy, Greater Los Angeles

California Charter Schools Association

Cell: 213-926-7763 Email: chorton@ccsa.org

Registration for the 26th Annual California Charter Schools Conference is open! Register today and save! The conference will be held March 11-14, 2019 at the Sacramento Convention Center. We look forward to seeing you there!

From: Cassy Horton

Sent: Friday, January 11, 2019 6:38 PM

Cc: Chris Copolillo <ccopolillo@ccsa.org>; Keith Dell'Aquila (KDellAquila@ccsa.org)
<KDellAquila@ccsa.org>; Jason Rudolph <jrudolph@ccsa.org>; Luis Figueroa

<lfigueroa@ccsa.org>

Subject: <1/11/19 Bargaining Update> UTLA Declares Strike on Monday; CCSA Calls for

Civil, Safe Demonstrations

Importance: High

Dear Los Angeles Charter Leaders,

We write with today's updates and news coverage regarding bargaining between UTLA and the District, including UTLA's announcement that they have rejected the latest offer from the District and they will strike on Monday. We will let you know immediately if this changes over the weekend, but you should be prepared for a strike.

As we have noted throughout the strike threat, UTLA has proposed policies that would be harmful to charters as part of bargaining. While the District has not moved since Monday to meet their demands, we remain prepared to advocate against any proposals that would harm our schools.

We recommend that you do a final round of communications with families and staff that UTLA will strike Monday; you can use our updated letter to families to communicate the new date

and guidance on speaking to the media. To communicate updates and information on the strike to staff, can use this letter to staff and this FAQ for Charter educators.

Our team will be prepared to support you during Monday's strike. Again, with logistical or media issues on Monday morning and afterwards, should the strike continue, please contact your Regional Advocacy Director:

Chris Copolillo Jason Rudolph Keith Dell'Aquila (804) 398-8975 (213) 248-1398 (213) 864-6310 ccopolillo@ccsa.org jrudolph@ccsa.org kdellaquila@ccsa.org

In addition, please plan to join us at 5PM on Monday for an evening member call.

As always, please contact our team with any questions, and review consequential news media clips and CCSA-provided resources below:

- * The District offered to allocate additional funding to reduce class size in a last-ditch effort to avert a strike and it did not include anything new on charters. In the press conference at which this was announced by Superintendent Beutner and Board President Garcia, Austin Beutner announced that he would specifically appeal to Governor Newsom for help in resolving the crisis, since UTLA's offer had not moved.
- * CCSA Sends Open Letter to Alex Caputo-Pearl Regarding Student Safety and Charter Rhetoric Today, CCSA CEO and President Myrna Castrejón sent an open letter to United Teachers of Los Angeles (UTLA) President Alex Caputo-Pearl asking him to stop pitting public schools against each other, raising concerns with his anti-charter rhetoric, and asking UTLA to work together to increase funding for all public schools. We cc'd LAUSD board members and the Superintendent on this letter, and shared with the media. The letter also emphasized that the most important thing, if there is a strike, is to ensure student safety. We hope this letter will push UTLA to de-escalate anti-charter tensions as they plan for a strike, but we are prepared, as always, to support your students, families, and schools through any challenges on Monday and Tuesday next week.

We encourage you to share this letter (attached and linked below) broadly as you see fit, whether it be with your school community or your own network. Here is a sample social media posts:

"All California public schools need more money from the state so we can do more to support our most vulnerable students. If UTLA strikes in LAUSD, let's a good example for the kids we all care so much about from both District and charter public schools." http://www.ccsa.org/blog/2019/01/an-open-letter-from-ccsa-ceo-and-president-myrna-castrejon-to-utla-president-alex-caputo-pearl.html

* SEIU Local 99 announced that they expected most members to be at work, but that members at 10 campuses would sympathy strike. It appears that only one co-located charter school will be implicated by the SEIU strikes, and that member has been notified by us and CSD.

We have updated member resources and are sharing new guidance. Our recently UPDATED Strike Preparedness How-To Guide for Charter School Leaders includes a complete list of all member resources, including:

- * NEW: Updated letter to families with new strike date and recommendations on interacting with members of the media.
- * NEW: Sample Statement for Charter Schools to Give to Media During LAUSD Strike
- * NEW: Charter Educator Update on UTLA's Open Letter to Charter Teachers (Please review this resources with your legal counsel before distributing to your staff, particularly if you have unique school-specific labor considerations.)
- * As a reminder, the LA School Police Watch Command number is (213) 625-6631. Detailed information on contacting law enforcement is available in our Picketing Guide.

3 of 4 4/29/19, 8:00 PM

In an effort to equip members to focus on serving kids while we tackle the broader narrative, CCSA has created the following NEW resource page for media on the strike.

As a reminder, if you receive media inquiries, please let your RA Director know, and then use this NEW statement to refer reporters to us.

- * KPCC/LAist on 1/11: Monday's Teachers Strike Highly Likely. Union Rejects Latest LAUSD Offer
- * LA Times on 1/11: Austin Beutner makes LAUSD teachers new offer, but talks end with strike still likely

Please rest this weekend and know we are here to support you as needed any time, including first thing Monday morning.

Cassy, Chris, Keith, Jason, Luis and the entire CCSA team

Cassy Horton

Managing Director, Regional Advocacy, Greater Los Angeles

California Charter Schools Association

Cell: 213-926-7763
Email: chorton@ccsa.org

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-Attachments:

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